

The path to leadership

Understanding yourself

Management is a dramatic change. A bad manager has a big impact on the business and peoples lives. A good manager helps the team operate at peak performance and makes everyone around them better. At the end of day, you will be responsible for the health, wellbeing, and success of your team. It's important to understand your personal motivations before embarking on the journey of leadership.

Questions

- *What are your career motivations?*
- *Where do you see yourself in 5 years? 10 years?*
- *Does becoming a manager align with your career goals?*
- *What kind of work do you enjoy doing?*

Why do you want to become an engineering manager?

What do you think the biggest challenge will be?

What aspects of management are you most excited about?

What aspects of management are you least excited about?

What challenges do you anticipate in transitioning from a software engineer to an engineering manager?

During this transition, who can you turn to for support?
