

# Assessing your skills

## Preparing for leadership

The primary challenge of moving into leadership is that you have to learn by doing. Building up skills and competencies ahead of time will make the transition easier and allow you to become effective more quickly.

### Questions

- *What are things you are uniquely good at?*
- *What is working well right now?*
- *What isn't working well?*

### Personal assessment

Strengths	Weaknesses
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**How do you see your strengths and weaknesses translating into being an engineering manager?**

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**Which of your strengths are most important to build on today?**

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**What additional skills or knowledge do you think you need to become an effective engineering manager?**

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**Fill out the areas below for the top three areas you'd like to improve**

<b>&lt;Area&gt;</b>	
<i>why is this important?</i>	
<i>how am I doing today?</i>	
<i>how am I measuring my growth / success?</i>	

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